



Health, safety and environmental policy

SeaBird Exploration is committed to:

- the health and safety of everybody who contributes to, or is impacted by, our operations
- protecting the environment from pollution.

The Chief Executive Officer has overall responsibility for health, safety and environmental performance.

Managers and supervisors are responsible for the necessary safety arrangements for their staff. And each person is responsible for their own safety and of those around them.

We shall:

- integrate this policy into all aspects of our business operation
- communicate this policy to everybody who contributes to our operations
- ensure employees and contractors understand that working safely is a condition of employment
- ensure employees are trained and competent to identify and manage risks effectively
- comply with applicable laws, regulations and relevant standards
- provide a healthy and safe workplace, safe equipment and safe work practices
- identify and assess environmental aspects of our operations
- minimise the impact of our activities on the environment
- report, investigate and analyse incidents to learn from them
- continually improve safety management skills of all personnel through auditing and measuring.

Dubai, 8 April 2010

For and on behalf of SeaBird Exploration


Tim Isden *Original Signature in Dubai office*
Chief Executive Officer